

COVID-19

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Infection Prevention and Control Assessment Tool for Processing Facilities During the COVID-19 Pandemic

This tool is intended to assist health departments in the assessment of infection prevention and control programs and practices in meat processing facilities in order to make recommendations regarding COVID-19. It is not intended to assess for regulatory compliance. If feasible, direct observation of infection prevention and control practices are encouraged. To facilitate the assessment, if health departments are planning to visit a facility, they are encouraged to share this tool with the facility in advance of their visit.

Overview

Section 1: Facility Demographics

Section 2: Infection Control Program and Infrastructure

Section 3: Guidelines and Other Resources

Section 4: Direct Observation of Facility Practices

Section 1. Facility and workforce characteristics

Date(s) of assessment	
Type of assessment	☐ On-site ☐ Other (specify):
Facility name (for health department	
use only)	
Type of food processed	☐ Beef ☐ Pork ☐ Poultry ☐ Other (specify):
Number of animals processed per day	
Number of employees/contractors	
Number of production	
employees/contractors	
Number of USDA Food Service	
Inspection Service (FSIS) inspectors	
Number and types of shifts	
Shift start, shift end, and break times	
Names of departments in facility	
Number of languages spoken by workforce	
Primary languages spoken by	
workforce	
Employer-provided transportation to	☐ Yes, entire workforce
work	☐ Yes, some of the workforce
	□No
	□ No
Other workforce characteristics	□ No
Other workforce characteristics	□ No
	□ No What are other ways employees get to work?
Other workforce characteristics Union representation	□ No What are other ways employees get to work? □ Yes, entire workforce
	□ No What are other ways employees get to work?
Union representation	□ No What are other ways employees get to work? □ Yes, entire workforce
Union representation Name of union(s) and point of contact	□ No What are other ways employees get to work? □ Yes, entire workforce □ Yes, some of the workforce
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Union representation Name of union(s) and point of contact information for each USDA point of contact information State Department of Agriculture/State	□ No What are other ways employees get to work? □ Yes, entire workforce □ Yes, some of the workforce
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Section 2. Facility Policies and Procedures

COVID-19 Workplace Health and Safety Pl	an		
Elements to be assessed	Assessed	Notes/ Areas for improvement	
Workplace COVID-19 coordinators identified	☐ Yes ☐ No	Who are the coordinators? What are their backgrounds?	
Plans have been developed to continue essential functions with a reduced workforce	☐ Yes ☐ No		
Mechanism for monitoring and tracking absenteeism and duration of exclusion from work for ill employees in place	☐ Yes ☐ No		
Standard operating procedures for cleaning, disinfection, and sanitation reviewed and modified as necessary for COVID-19	☐ Yes ☐ No		
Leave policies are flexible, non-punitive, and encourage ill employees to stay home	☐ Yes ☐ No	What are leave policies?	
Coordination with occupational safety, health, or medical professionals	□ Yes □ No	What role, if any, are they playing in health screening, referral for further evaluation, testing, and other policies? Are employee health services being provided on site?	
Collaboration with local and/or state public health authorities and other stakeholders	☐ Yes ☐ No		
Pre-shift employee and visitor health screening has been considered or implemented	☐ Yes ☐ No	See Section 2, Administrative controls for more information	
Policy for managing workers with potential exposure to COVID-19 in place	☐ Yes ☐ No	What are the policies?	
Policy for managing ill workers with COVID-19 in place	□ Yes □ No	What are return-to-work criteria for workers with COVID-19?	

Infection prevention and cont	rol policies and p	ractices
Engineering controls		
Elements to be assessed	Assessed	Notes/ Areas for improvement
Workstations, production lines, and other work areas	☐ Yes ☐ No	Is there ability to maintain social distancing ≥6 feet? Does this vary by department?
		Can workstation alignment be modified to increase worker separation (≥6 feet) and ideally workers are not facing each other?
		If not, can barriers (e.g. stainless steel, lexan, plastic strip curtains) be used to separate workers? How will barriers be sanitized?
Other areas where workers	☐ Yes ☐ No	Is there ability to maintain social distancing in these areas?
Health screening area		Can barriers or dividers be used to physically separate workers?
Entrances/exits Clock-in areas Uniform and equipment pickup area Tool sharpening area		Can the number of tables in lunch or break areas be decreased and/or other building space or tents be used for overflow?
Hallways Break areas Locker rooms Smoking areas Parking lots		Can the number of workers in a space at a time be limited?
Visual cues to maintain social distancing	☐ Yes ☐ No	What methods are used?
Handwashing and hand sanitizer stations	☐ Yes ☐ No	Are handwashing stations and/or hand sanitizers (ideally touchless) placed in multiple locations? Where are they located (e.g. all entrances, common areas)?
		Is there ability to maintain social distancing?

Ventilation	☐ Yes ☐ No	Eliminate personal cooling fans. If present, ensure fans do not						
		blow air from one worker directly towards another worker.						
Cleaning/disinfection/sanitation								
Elements to be assessed	Assessed	Notes/Areas for improvement						
Food production areas	☐ Yes ☐ No	What are disinfection agents used?						
		Are they consistent with USDA and EPA recommendations?						
		What is the frequency of cleaning/disinfection?						
		. , .						
Non-food production areas	☐ Yes ☐ No	What are disinfection agents used?						
Tren read production areas		Are they consistent with EPA recommendations?						
		What is the frequency of cleaning/disinfection?						
Targeted and more frequent cleaning of high-touch	☐ Yes ☐ No	What surfaces are receiving additional cleaning/disinfection?						
surfaces								
Sarraces		What is the schedule for this cleaning?						
		g.						
Enhanced cleaning and	☐ Yes ☐ No	What policies and procedures are in place?						
disinfection after persons								
with suspected or confirmed COVID-19 have been in the								
facility								
racincy								

Administrative controls		
Elements to be assessed	Assessed	Notes/Areas for improvement
Pre-shift employee health screening (optional)	☐ Yes ☐ No	Is screening completed outside the plant entrance?
		Who performs the screening?
		Does screening include every person prior to building entry (including visitors and employees who arrive early or late or through other entrances)?
		What information is assessed (e.g. temperature, symptoms, contact with symptomatic persons)?
		Is secondary screening done for those with fever or reported symptoms? If so, what does it include?
		Is social distancing being maintained during the process?
		How are employees who screen positive managed?
Physical distancing coaches	☐ Yes ☐ No	Are they being used? If so, are they effective?
Training and communication	☐ Yes ☐ No	What is the mode of delivery (e.g., online, written materials, beginning of shift updates)?
		What are topics covered?
		What languages are used? Who are the interpreters?
		Is there any signage? If so, where is it placed? What topics are covered?

Personal protective equipmen	t (PPE) and sour	ce control
Elements to be assessed	Assessed	Notes/Areas for improvement
PPE for usual job duties	☐ Yes ☐ No	 What types of PPE are required for which job tasks? Eye protection Gloves, type: Respirator, type: Other facial covering, type: Gown/coveralls Other, type:
If required, PPE/face coverings/face shields are being provided by the facility	☐ Yes ☐ No	What types of PPE/face coverings/face shields are provided? Is there an area for PPE donning and doffing?
		Are there challenges in sourcing PPE?
PPE use	☐ Yes ☐ No	 Have workers received training on topics including When to use PPE What PPE is necessary How to put on, use, take off, dispose of, and maintain PPE Limitations of PPE Are there visual cues for PPE donning/doffing procedures? Are employees wearing PPE correctly?
Face covering use	☐ Yes ☐ No	What is the facility's policy for face coverings? In which parts of the facility are they being used?
		Are they being replaced when they are being contaminated?
		Do they interfere with PPE and how has that been addressed?

Section 3: Guidelines and Other Resources

CDC COVID-19 website

www.cdc.gov/coronavirus/2019-ncov/

CDC Interim Guidance for Businesses and Employers: Plan, Prepare and Respond to Coronavirus Disease 2019 www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

CDC Recommendations for Cloth Face Covers

https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover.html

CDC Tools for Cross-Cultural Communication and Language Access https://www.cdc.gov/healthliteracy/culture.html

NIOSH Coronavirus Disease 2019 website www.cdc.gov/niosh/emres/2019 ncov.html

CDCINFO: 1-800-CDC-INFO (1-800-232-4636) | TTY: 1-888-232-6348 | website: www.cdc.gov/info

OSHA COVID-19 website

www.osha.gov/SLTC/covid-19/controlprevention.html

OSHA Meatpacking website

https://www.osha.gov/SLTC/meatpacking/index.html

OSHA Poultry Processing website

https://www.osha.gov/SLTC/poultryprocessing/index.html

EPA List N: Disinfectants for use against SARS-COV-2

https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2

Section 4. Direct Observation of Facility Practices (optional)

This section is intended as a guide to topics and facility areas for direct observation during an on-site evaluation of infection prevention and control practices at meat processing facilities. This chart can help guide collection of information to supplement Section 3. It is not meant to be exhaustive list. For example, other topics or areas of interest (e.g. specific departments or production areas) can be added to adapt this tool based on local circumstances.

Consider assessment of specific areas of the facility at the following times:

	•	Shift	start	and	end
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Mealtimes

During production

• During health screening

Breaks

• During cleaning and disinfection

	Health screening area ¹ (if present)	Entrance/exits Clock-in/out areas ¹	Uniform and equipment pickup area	Tool sharpening area	Production area	Break areas, cafeterias ²	Locker rooms, restrooms	Other areas: e.g. parking lot, smoking areas (as needed)
Adherence to social distancing	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No If no, Physical barriers at workstations ☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Cleaning and disinfection practices	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No

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Visual or other cues to maintain social distancing	☐ Yes ☐ No							
Clearly visible? Languages?								

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	Health	Entrance/exits	Uniform and	Tool	Production	Break areas, cafeterias ²	Locker	Other areas:
	screening area¹ (if	Clock-in/out areas ¹	equipment pickup area	sharpening area	area	Careterias	rooms, restrooms	e.g. parking lot, smoking
	present)							areas (as needed)
Communications about	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
COVID-19 and worker safety and health								
Sarcey and recall								
Topics?								
Languages?								
Availability of hand hygiene	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
supplies and opportunities								
PPE use	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
Type(s)?								
Correct use?								
Cloth face covering use	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No) □ Yes □ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No

- 1. Consider evaluating during shift changes.
- 2. Consider evaluating during mealtimes and breaks.

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